



VOLUNTEER INTERNSHIPS
AND
CERTIFIED LAW STUDENT PROGRAM

- Application Packet -



OFFICE OF THE DISTRICT ATTORNEY

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VOLUNTEER INTERNSHIPS

Thank you for your interest and desire to participate in the Los Angeles County District Attorney's Office Volunteer Internships and Certified Law Student Program. The District Attorney's Office offers a variety of volunteer opportunities. Volunteers do not receive compensation or benefits from the District Attorney's Office.

Volunteer positions are available for high school students; college or university undergraduate, students enrolled in an ABA-accredited paralegal school and post-graduate students; law clerk and certified law clerk students, including students participating in a Masters of Law (LL.M) program; and recent law school graduates who are waiting for their results of the California Bar examination.

Attorneys (licensed anywhere in the United States) are not eligible to participate in the Volunteer Internship program. For those interested in a volunteer attorney positions, please contact the Los Angeles County Bar Association, Trial Advocacy Project (TAP Project). Interested candidates may visit the LACBA's website at www.lacba.org or contact Michael D. Schwartz, Trial Advocacy Group, at (310) 617-1990. Please note that all LA County hiring is governed by the rules of civil service which require licensed attorneys to be hired only after participating in a civil service exam. Attorneys are ineligible to be placed pursuant to the provisional license implemented by the Supreme Court of California in 2020.

This Application Packet provides important information about the eligibility requirements for the various volunteer positions and the proper procedures that must be followed by all potential volunteer candidates. The policies and procedures contained herein are within the guidelines of Los Angeles County and District Attorney departmental regulations. Alteration of the information and contents of this Application Packet is strictly prohibited.

VOLUNTEER RECRUITMENT COORDINATOR'S OFFICE

The Los Angeles County District Attorney's Office, Volunteer Internship Program is administered by the following departments:

HIGH SCHOOL COLLEGE, LAW SCHOOL & LLM STUDENTS:

District Attorney's Office
Recruitment Unit
Hall of Justice
211 W. Temple Street, Suite 1200
Los Angeles, CA 90012
LADARecruitment@da.lacounty.gov

PARALEGAL STUDENTS:

District Attorney's Office
Paralegal Coordinator
Hall of Justice
211 W. Temple Street, Suite 1200
Los Angeles, CA 90012
Paralegal_Intern@da.lacounty.gov

Questions regarding the District Attorney's Office volunteer program should be directed via email to the appropriate department listed above.

VOLUNTEER INTERNSHIPS POSITIONS

Volunteers may work during regular office hours (8:00 a.m. to 5:00 p.m.) Monday through Friday during the Spring (January through May), Summer (June through August) and Fall (September through December) sessions, and volunteers must be available for a minimum of 16 hours per week. Volunteers have the opportunity to learn about the criminal justice system firsthand and work closely with all levels of staff, from deputy district attorneys to investigators to support staff, as well as have contact with other court and law enforcement staff.

Conflict of Interest

Due to our desire to avoid even the appearance of a conflict of interest, volunteers are advised that they may not perform any work (paid or unpaid) for any civil attorney who represents a victim with a pending case, criminal defense attorney or on any criminal defense case in Los Angeles County during the pendency of their internship with this office.

Application Deadlines

Applications for each session are accepted at any time prior to the session deadline as indicated below. The application process, including a LiveScan and background investigation, requires four (4) to six (6) weeks or longer to complete.

Available volunteer positions will be limited for each session (225 applications for the Spring session, 450 applications for the Summer session, and 225 applications for the Fall session. Applications are only accepted during the specific filing periods. Please note that the filing periods are subject to closure without notice once all available volunteer internship positions for the session have been filled. Receipt of a cover letter and/or resume will not satisfy the requirement of timely submission of the application and background investigation forms.

Session	Application Period	Internship Dates
Spring	September 15 - November 15	January - May
Summer	February 15 - April 15	June - August
Fall	May 15 - July 15	September - December

Youth Volunteer Internship - High School Students

Volunteer Student Worker: The minimum age requirement to participate in the volunteer program as a high school student is 16 years of age. All high school students must be 16 years of age at the time the application is submitted. Students must be currently enrolled in high school and have the consent of a parent or legal guardian. Volunteer positions for high school students will be limited for each session. A high school volunteer student worker can be expected to assist with any of the following duties:

- Scanning, photocopying, and/or shredding of documents
- Answering telephones, typing, filing, delivering documents

- Assembling reports, documents or manuals
- Other duties depending on education and skills

Undergraduate and Post-Graduate Internship – College or University Students

Volunteer Student Worker: Undergraduate or post-graduate students who are currently enrolled in, or have recently graduated from, a college or university may participate in the volunteer program. Volunteer positions for undergraduate and post-graduate students will be limited for each session. Undergraduate or post-graduate volunteer student workers can be expected to assist with any of the following duties:

- ◆ Collecting and analyzing statistics
- ◆ Doing research and special studies on issues affecting individual cases
- ◆ Assembling reports, documents or manuals
- ◆ Contacting witnesses – civilian and law enforcement – regarding court dates
- ◆ Assembling case evidence notebooks; sorting evidence
- ◆ Performing any related clerical work, as required, including answering telephones, photocopying, delivering documents, and transporting media equipment
- ◆ Other duties depending on education and skills

Paralegal Interns

Students currently enrolled in an ABA-accredited paralegal program are eligible to participate in the paralegal internship program. Volunteer paralegal interns are assigned to specialized units in downtown Los Angeles as well as divisions throughout Los Angeles County. In this role, interns may assist with duties comparable to those performed by first-year law students.

Law Clerk Internship – First Year Law Students

Volunteer Law Clerk: Students who have completed their first year of law school are eligible to volunteer as a law clerk during the summer after the first year and also during the following school year. Volunteer law clerks are placed in offices where they will be involved primarily in legal research-related assignments in specialized units and divisions located in the Downtown Los Angeles area and outlying branch and area offices. They may assist in the preparation of felony and misdemeanor prosecutions, observe courtroom activities and assist with any of the following duties:

- ◆ Reviewing transcripts for inconsistent statements
- ◆ Sitting in on trial strategy discussions
- ◆ Composing drafts of motions and memoranda
- ◆ Obtaining restitution information
- ◆ Contacting or checking in victims or witnesses
- ◆ Assembling case evidence notebooks; sorting and analyzing evidence
- ◆ Assist with any of the duties listed above for undergraduate students

Certified Law Clerk Internship – Second, Third, or Fourth Year Law Students

Volunteer Certified Law Clerk: The Certified Law Student Program provides law school students with the opportunity to present actual criminal cases in court with a focus on courtroom trial skills. Under the rules of the Office of Certification/Practical Training of Law Students (PTLS), the State Bar of California allows qualified law students to make appearances in court under the supervision of a Deputy

District Attorney. The Recruitment Unit will provide you with the PTLs paperwork once you receive your assignment.

In order to qualify for certification, students must be enrolled in their second, third or fourth year of law school and must have either successfully completed or be currently enrolled in Evidence and Civil Procedure courses. Certification forms are available through your law school and the State Bar of California. The certification procedure includes a fee of \$55.00 payable to the State Bar for students who have never been certified. There is no fee for recertification. Fees are the responsibility of the student. Students must attend a virtual be available to attend a one-day training on how to present evidence in a criminal proceeding and how to conduct a preliminary hearing or juvenile adjudication (this training is temporarily suspended during the ongoing pandemic).

Master of Law (LL.M) Internship – Attorneys Licensed Outside of The United States

Volunteer Law Clerk or Certified Law Clerk: Students who are participating in a Master of Law (LL.M) law school program may participate in the volunteer program as a volunteer law clerk. Students in the LL.M program are assigned to offices where they will be involved in legal research-related assignments in specialized units and divisions located in the Downtown Los Angeles area and some outlying branch and area offices. They may assist with any of the duties of a volunteer law clerk. The last date of employment for a LL.M is the same as a Post-Bar Law Clerk and the procedure is outlined in the section entitled “Post-Bar Law Clerk Internship – Recent Law School Graduates & LL.M Students.”

Post-Bar Law Clerk Internship – Recent Law School Graduates & LL.M Students

Post-Bar Volunteer Law Clerk & LL.M Students: Law school students who have received a Juris Doctorate (J.D.) degree or LL.M students who completed their Masters program may participate in the program only during the period immediately following graduation (usually May) until the date California Bar results are released (usually November) regardless of whether they took the Bar examination.

A volunteer Post-Bar Law Clerk or LL.M student is no longer eligible or authorized to participate in the District Attorney’s Office volunteer program and must end employment on the date California Bar results are released once they either 1) have successfully passed the Bar examination anywhere in the United States; OR 2) the California Bar results have been released (even if you who did not take a Bar examination).

LACBA Trial Advocacy Project Attorney – TAP Attorneys

Volunteer Attorney: Attorneys in good standing with the California State Bar and who have successfully completed the Los Angeles County Bar Association, Traditional Trial Advocacy Program (TAP) may participate as a volunteer attorney where they will present actual criminal cases. Attorneys interested in a volunteer attorney position may send a cover letter and resume to the LACBA TAP Administrator, 1055 West 7th Street, Suite 2700, Los Angeles, California 90017-2577 or visit the LACBA website at www.lacba.org for further information.

Volunteer attorneys participating in the TAP project volunteer as pro bono prosecutors. They may assist with criminal cases, including jury selection, opening statements, direct and cross-examination of witnesses, trial related motions (i.e., motions to dismiss), jury instructions, closing arguments and sentencing. Assignments for TAP attorneys are made at the discretion of the District Attorney’s Office to ensure the mission of the office is successfully accomplished and where positions are available.

VOLUNTEER INTERNSHIPS FREQUENTLY ASKED QUESTIONS

These “Frequently Asked Questions” provide answers to questions that are most frequently asked about the District Attorney’s Office volunteer program. They also provide important information regarding the application process and the proper procedures that must be followed as you apply for a volunteer position with the Los Angeles County District Attorney’s Office.

Confidential Volunteer Office File

Los Angeles County and District Attorney departmental policies require the Recruitment Unit to maintain a confidential file for all volunteers. Only authorized personnel in the Recruitment Unit, Bureau of Investigation and Human Resources Division have access to the volunteer confidential files.

Your application and background investigation forms, as well as any documents submitted in support of your application (such as a cover letter, resume, curriculum vitae, photo identification, passport, school enrollment form, school transcripts, military forms, letter of recommendation, license or certificate, court records, et cetera) become part of your confidential file.

1. Volunteer Internship Application Forms

Step 1: You must complete the volunteer application forms – *Volunteer Program Application* and *Volunteer Program Agreement*. **High school students must also complete the *Youth Volunteer Parental Consent Form*.** These forms are available at the end of this packet as well as on the District Attorney’s Office website at <http://da.lacounty.gov> under the “Contact/Volunteer” tab.

May I apply for more than one internship session? No. Your application will be considered for one (1) session that you have selected on your application.

If I am unable to begin my internship for the session I requested, may I change my request for a different session? Yes. If you are unable to intern during the session you requested on your application, you must contact the Recruitment Unit and request another session.

If I submit my application and background investigation forms and then decide not to volunteer as an intern, whom should I contact? You must contact the Recruitment Unit and indicate that you are no longer interested in a volunteer internship.

2. Background Investigation Forms

Step 2: You must complete the background investigation forms – *Waiver/Authorization to Release Information* and *Criminal Record Check Information*. These forms are available on the District Attorney’s Office website at <http://da.lacounty.gov> under the “Contact/Volunteer” tab. Los Angeles County and District Attorney departmental policies require you to have a preliminary background check before you can participate as a volunteer. Your internship is contingent upon satisfactory completion of your background investigation.

3. Submission of Application and Background Investigation Forms

Step 3: For High School, College, Law School & LL.M Students ONLY- Submit your completed application, background investigation forms, resume, and an official photo identification (driver’s license or passport) via email. The email addresses are as follows:

Session	Submit application packet, background waiver, PDF copies of resume and government-issued ID to:
Spring	LADASpring@da.lacounty.gov
Summer	LADASummer@da.lacounty.gov
Fall	LADAFall@da.lacounty.gov

International students must also provide proof of a valid authorization to work in the United States. **Your original, hand-written signatures are required on all forms before you scan and email the forms. Electronic/digital signatures cannot be accepted.**

For processing purposes, we ask that you send attachments as a single PDF document, not as single page PDF files. Additionally, please note that we cannot process documents sent in JPG, JPEG, or HEIC formats, or via Google Docs, and documents sent in these formats will need to be resubmitted.

Applications delivered via US Mail, a courier service (UPS, FedEx, DHS, etc.) or hand delivered, will no longer be accepted. All applications must be submitted electronically.

For Paralegal Students ONLY- Submit your completed application, background investigation forms, resume, and an official photo identification to the District Attorney’s Office, Paralegal Coordinator, Hall of Justice, 211 West Temple Street, Suite 1200, Los Angeles, California 90012 or scan and email to

[Paralegal Intern@da.lacounty.gov](mailto:Paralegal_Intern@da.lacounty.gov) **Your original, hand-written signatures are required on all forms before you scan and email the forms. Electronic/digital signatures cannot be accepted.**

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4. **Volunteer Internship Assignment**

Step 4: The Recruitment Unit/Paralegal Coordinator will review your resume, application forms and consider your assignment preferences. You may not volunteer for more than one office/division during your internship. Assignment preference listing the names of a specific attorney is not sufficient. Please list valid assignment preferences which are found on page 13 of the application packet. **Volunteer internship assignments are made at the discretion of the District Attorney's Office to ensure the mission of the office is successfully accomplished.**

Will I be assigned with the supervisor or to the division/office I have listed on my application? In most instances, although you are not guaranteed an assignment to your selected preferences. Assignments are made at the discretion of the Deputy-in-Charge of the Recruitment Unit (or Paralegal Coordinator for prospective paralegal interns) to ensure assignments are made where positions are available.

Can I request to change my assignment with a different supervisor or transfer to another division/office? Yes. You must contact the Recruitment Unit (or Paralegal Coordinator for prospective paralegal interns) and provide a reason for a change in your assignment. You are not allowed to change your internship assignment without notification to and the authorization of the Recruitment Unit.

5. **LiveScan, i.e. digital fingerprinting**

Step 5: Your application and background investigation forms will be submitted to the Human Resources Division (HRD) for further processing. Los Angeles County and District Attorney departmental policies require all volunteer interns to complete a LiveScan where you will be digitally fingerprinted.

The Human Resources Division will contact you via phone or email to schedule your LiveScan at the District Attorney's Office, Human Resources Division, Hall of Justice, Suite 200, 211 West Temple Street, Los Angeles, CA 90012. All volunteers (local and out-of-state) must complete the Livescan at the Hall of Justice. The Human Resources Division will make three (3) attempts to schedule your LiveScan. If you do not respond after three attempts to schedule your LiveScan, your application will be cancelled. Please continue to monitor your email inbox and spam folder.

Can I contact the Recruitment Unit to check on the status of my application? Please direct inquiries regarding the receipt of your application or assistance to schedule your Livescan to the Recruitment Unit via email at LADARecruitment@da.lacounty.gov. (or Paralegal_Intern@da.lacounty.gov for paralegal interns). We are unable to provide status of your background results. Only students accepted to the program will receive background results upon receipt of their assignment.

Does completing the Livescan indicate that I've been accepted into the program? No. Your application is submitted for Livescan to initiate the background process. Once you have completed your prescreening interview, you will receive an email notifying you of a decision.

If I am under the age of 18, must a parent or legal guardian accompany me for my LiveScan? Yes. Los Angeles County and District Attorney departmental policies require a parent or legal guardian to be present when you complete your LiveScan and requires you to bring a copy of your birth certificate as proof of identity.

6. **Background Investigation**

Step 6: After the completion of your LiveScan, the Bureau of Investigation will commence your background investigation which can take four (4) to six (6) weeks or longer. Your internship is contingent upon passing your background investigation.

Can I start my internship before my background investigation is completed? No. Los Angeles County and District Attorney departmental policies prohibit you from starting your internship prior to passing your background investigation.

Can I or my supervisor contact the Recruitment Unit or the Human Resources Division to check on the status of my background investigation, or request to have my background investigation expedited? No. The background investigation is confidential in nature and verbal or written updates regarding the status of the background investigation are not provided. Also, the volume of work will not permit devoting resources to providing updates to applicants, or expediting background checks, to ensure that all applicants are processed in the same manner.

Will I be informed when my background investigation is completed? Yes. The Recruitment Unit will notify you and your supervisor that your background investigation has been satisfactorily completed and that you have been cleared to begin your internship.

If I do not receive clearance of my background investigation, may I participate in the volunteer program? No. You are not authorized to participate in the volunteer program if you do not receive notice of satisfactory completion of your background investigation. The Recruitment Unit will also notify you and your supervisor that you have not passed your background investigation.

7. **Pre-screening Interview**

Step 7: In order to be accepted into the Volunteer Program, all volunteers must submit to a pre-screening interview. The Recruitment Unit will contact you to schedule an interview as part of the onboarding process. Law students can satisfy this requirement by participating in their law school's on-campus interview (OCI) program.

8. **Assignment**

Step 8: You will be notified via email regarding your assignment approximately two (2) weeks from the start of the term.

9. **Internship Start and End Dates**

Step 9: When your background investigation is completed, the Recruitment Unit (or Paralegal Coordinator for paralegal interns) will contact you and your supervisor. Your supervisor will contact you to arrange a start date.

Must I report my start and end dates to the Recruitment Unit? Yes. You must report your first and last day of your internship to the Recruitment Unit. Los Angeles County and District Attorney departmental policies require the Recruitment Unit to maintain attendance records for all volunteers.

10. Temporary Identification Card

Step 10: During your participation in the volunteer program, you will be issued a temporary Identification (ID) Card. **You are not authorized to receive a temporary ID card until the satisfactory completion of your background investigation.** The temporary ID card is issued for six (6) months. Your temporary ID card must be worn or displayed at all times while you are engaged in activities related to your internship.

How can I request a temporary ID card? Once you have cleared background, your ID card will automatically be sent to your supervisor.

May I keep the ID card after the completion of my internship? No. The ID card is the property of the District Attorney's Office. Los Angeles County and District Attorney departmental policies require that you return the ID card to the Human Resources Division (or the Recruitment Unit) at the end of your internship. It will be noted in your confidential file that you failed to return the ID card, which could impact future opportunities to volunteer with and/or be hired by LADA.

If I lose my ID card, will I be given a replacement ID card? Yes. You must report the loss of your ID card to the Human Resources Division and complete an *Affidavit of Lost Identification Card*. You may be assessed a nominal replacement fee.

11. Hall of Justice Building Access Card

Step 11: If you are assigned to a division/office located in the Hall of Justice (HOJ), you will receive a temporary HOJ building access card. You must not share your access card with anyone or allow anyone access into the District Attorney's Offices who does not have authority to enter.

How may I request an access card for the Hall of Justice? Your supervisor (or the Head Deputy, Assistant Head Deputy, Deputy-in-Charge or the Head Secretary/ Sr. LOSA) must initiate the request for an access card. Your supervisor should contact the Recruitment Unit or Paralegal Coordinator, and an access card application will be submitted for you. The Recruitment Unit (or Paralegal Coordinator) will notify your supervisor when your access card is available.

May I keep the access card after the completion of my internship? No. The access card is the property of the District Attorney's Office. Los Angeles County and District Attorney departmental policies require that you return the access card to the Human Resources Division (or the Recruitment Unit) at the end of your internship. If you fail to return the access card, it will be noted in your confidential file that you failed to return the access card, which could impact future opportunities to volunteer with and/or be hired by LADA.

If I lose my access card, will I be given a replacement card? Yes. You must report the loss of your access card to the Human Resources Division and complete an *Affidavit of Lost Building Access Card*. You may be assessed a nominal replacement fee.

12. Guest Identification (GID) Number

Step 12: All volunteers are required to have a GID number, which is provided by the Human Resources Division and is printed on the temporary ID card. In some assignments, you may be

required to logon to various computer-related research systems or databases. You must have a GID number before accessing office databases.

GID numbers are valid for three (3) months and should not be shared with other volunteers. Your GID number must be activated prior to using it. After three months, the GID number is automatically deactivated.

How can I request activation of my GID for computer access? The request for activation of the GID must originate from your supervisor (or the Head Deputy, Assistant Head Deputy, Deputy-in-Charge or the Head Secretary/ Sr. LOSA). The request must be directed to the Recruitment Unit via email at LADARecruitment@da.lacounty.gov. (or [Paralegal Intern@da.lacounty.gov](mailto:Paralegal_Intern@da.lacounty.gov) for paralegal interns).

After three months and access has expired, can I request reactivation of my GID number? Yes. If you have requested that your internship be extended by the Recruitment Unit and your internship is still ongoing, your GID number may be reactivated for the remainder of your internship.

Procedures For Reactivation of A GID Number:

Request Reactivation: The request for reactivation of the GID number must originate from your supervisor (or the Head Deputy, Assistant Head Deputy, Deputy-in-Charge or the Head Secretary/ Sr. LOSA). The request for reactivation of a GID number must be directed to the Recruitment Unit via email at LADARecruitment@da.lacounty.gov. (or [Paralegal Intern@da.lacounty.gov](mailto:Paralegal_Intern@da.lacounty.gov) for paralegal interns).

- a. **Recruitment Unit:** When the Recruitment Unit receives a request to reactivate a GID number, the Recruitment Unit will verify that you have completed a *Request to Extend Volunteer Internship* form. A form can be requested via email at LADARecruitment@da.lacounty.gov. For paralegal interns email [Paralegal Intern@da.lacounty.gov](mailto:Paralegal_Intern@da.lacounty.gov).
- b. **Request Approved:** If your internship is still ongoing and you have been approved to extend your volunteer internship, the request to reactivate your GID number will be processed.
- c. **Request Denied:** If your internship has expired, the request to reactivate your GID number will be denied.

13. Training

The District Attorney's Office Training Division will provide training for all volunteers. This training is available online and includes topics on professionalism (professional conduct and security procedures, professional attire for the office and courtroom); the criminal court process, motions, discovery and *Brady* compliance; social media; workplace safety and confidentiality. Also, certified law clerks will receive training on preliminary hearing preparation, demonstration, and participation in mock preliminary hearing exercises (this part of the training is temporarily suspended due to the ongoing pandemic). This training is mandatory for all volunteer interns. Additional training may be offered by your supervising attorney.

14. Report of Hours/Attendance

Los Angeles County and District Attorney departmental policies require all volunteers to complete a daily record of their attendance. For your convenience, attached to this packet are two *Report of Volunteer Hours* forms. You are required to complete the report each day you report to the office.

At the end of your internship, you must sign the report and submit it to your supervisor, who then must approve the report and submit it to the Recruitment Unit (or Paralegal Coordinator). If you do not complete the *Report of Volunteer Hours* form as required, your failure to complete the report will be noted in your confidential file and this could impact future opportunities to volunteer with LADA.

15. Volunteer Internship Performance Evaluation Form

At the end of your internship, your supervisor will be required to complete a *Volunteer Program Performance Evaluation Form* and submit it to the Recruitment Unit (or Paralegal Coordinator). You will be evaluated on your performance during your internship, including your attendance, personal relations and conduct, and professionalism. TAP Attorneys, LLM students, paralegal, law clerk and certified law clerk volunteers will also be evaluated in the areas of legal knowledge, oral and/or written presentation, and courtroom presentation.

Will I receive a copy of my performance evaluation? No. The performance evaluation is confidential in nature and will be placed in your confidential file.

16. Length of Internship

A volunteer may request to extend their internship to the next consecutive semester by completing a Request for Extension form and submitting it to the Recruitment Unit (or Paralegal Coordinator). A decision approving or denying your request to extend the internship will be sent to you via email by the Deputy-in-Charge of Recruitment Unit (or Paralegal Coordinator).

How may I request to extend my internship? At the end of your session, you may request to extend your internship for an additional session as long as the requested start dates does not exceed ninety (90) days from the date you last worked. You must complete the *Request to Extend Internship* form either at the end of your internship session or if your internship overlaps into the next session. A form can be requested via email at LADARecruitment@da.lacounty.gov. (or [Paralegal Intern@da.lacounty.gov](mailto:Paralegal_Intern@da.lacounty.gov) for paralegal interns).

If you wish to return for another internship at a date which exceeds ninety (90) days, then you will need to reapply for another internship. You must reapply by completing the application and background investigation forms prior to the deadline. You will be required to complete another LiveScan, and you are not authorized to volunteer until the Recruitment Unit receives confirmation that you have passed the background investigation.

Session	Internship Dates
Spring	January – May
Summer	June – August
Fall	September – December

Can my current supervisor approve my request for extension? No, your current supervisor does not have the authority to grant your request for extension. Only the Deputy-in-Charge of the Recruitment Unit (or Paralegal Coordinator) has the authority to grant or deny the request for extension.

17. **California State Bar Examination**

Individuals who are waiting for results of the California Bar examination may volunteer as a law clerk. However, **once you have successfully passed the California Bar examination, you are no longer eligible or authorized to participate in the District Attorney's Office volunteer program and will have to end your internship within two weeks from receiving Bar results.** Completion of law school will also be a factor in determining future volunteer eligibility.

May I volunteer while participating as a candidate in the Deputy District Attorney I Examination/Selection process? No. Once you have been sworn in as an attorney with the California State Bar, you are no longer eligible to volunteer with LADA. As you must be an active member of the California State Bar to submit an application for Deputy District Attorney I, you should no longer be acting as a volunteer.

Is there an advantage to having served as a volunteer if I expect to be a candidate in the Deputy District Attorney I Examination/Selection process? It is not a requirement for the position of Deputy District Attorney I to have volunteered for LADA. All of the work experience reported by the candidate will be considered during the selection process. This includes any experience gained as a volunteer in a prosecutorial office, such as LADA.

18. **County/Retired County Employee Volunteers**

Los Angeles County employees may volunteer their services as long as the work they perform as a volunteer is outside their scope of duties as a County employee and not performed during their regular work hours. Time sheets, which must be maintained for County employee volunteers, should verify that the hours worked were outside of the hours during which the employee is regularly employed and specify that the work performed was voluntary and not paid. Retired Los Angeles County employees may volunteer their services. Retired County employees are subject to the same guidelines as all volunteers.

19. **Verification of Internship Letter (From LADA)**

As a requirement for enrollment in a certain course, curriculum, school program or grant fellowship in which you will receive credit(s) or compensation, you may be required to request a letter from the District Attorney's Office which confirms your pending and/or completed participation in the District Attorney's Office volunteer internship program.

The Recruitment Unit/Paralegal Coordinator can assist you with a verification letter which confirms that you are scheduled to participate in the District Attorney's Office internship program or that you have completed your internship. The District Attorney's Office does not verify participation in the volunteer internship program telephonically.

20. Verification of Internship Letter (From School or Other Entity)

As a requirement for enrollment in a certain course, curriculum, school program or grant fellowship in which you will receive credit(s) or compensation, the school, State Bar, government agency or other entity may send a letter or verification form to the Recruitment Unit or to your supervisor. Depending on the information requested on the form, the Recruitment Unit or your supervisor will review and complete the form as requested.

21. Verification of Internship/Employment (Background Investigation)

As a requirement for employment, certain entities may request to review your confidential file to verify your internship/employment with the District Attorney's Office. Per departmental policy, information in a volunteer's confidential file is considered confidential and shall not be released unless the volunteer/employee has given written permission, an inquirer has legal authority to have such information, or the information is determined to be public information.

22. County of Los Angeles Volunteer Insurance Program

As a volunteer with the District Attorney's Office, you may be eligible for insurance coverage under the Volunteer Accidental Medical Insurance Program. During your training session, you will be provided with the *County of Los Angeles Volunteer Workers: Indemnification and Insurance Program Description and Guide*, which is a brief description of the County insurance programs available to you in case you are injured while performing your assigned volunteer duties.

If you are injured, you must immediately report the injury incident to your supervisor. You will be required to complete the ACE/HSR claim form.

VOLUNTEER INTERNSHIPS DISTRICT ATTORNEY OFFICE LOCATIONS

While the District Attorney’s Office has many offices throughout the County, not all of them offer assignments for certified law students who wish to present actual criminal cases in court. If you are a certified law student and would like to receive courtroom experience, you are encouraged to choose from any office listed below that is marked with an asterisk (*). All other candidates may choose from any office listed below. Some offices have limited positions available for each semester.

Select three offices and indicate your selections in order of preference on your application. List the specific name of the division/office (do not list a general area such as “Downtown L.A.” or “Civic Center” as a selection). If you have been assigned to a supervisor, place his or her name as your first selection. Volunteer positions are also available in the Bureau of Investigation and the Bureau of Administrative Services.

<p><u>Branch/Area Operations</u> Throughout L.A. County</p> <p>Airport Branch* Alhambra Branch* Antelope Valley Branch* Bellflower Area* Compton Branch* Downey Area* El Monte Area* Glendale Area* Inglewood Area* Long Beach Branch* Metropolitan Area* Norwalk Branch* Pasadena Branch* Pomona Branch* San Fernando Branch* Santa Clarita Area* Torrance Branch* Van Nuys Branch* West Covina Area*</p> <p><u>Central Operations</u> Downtown/Civic Area</p> <p>Central Trials 11 Division* Central Trials 13 Division* Central Trials 15 Division* Charge Evaluation Division* Preliminary Hearing Division* East Los Angeles Area* Mental Health* Psychiatric</p>	<p><u>Fraud and Corruption Prosecutions</u> Only Available Downtown/Civic Center</p> <p>Auto Insurance Fraud Division Consumer Protection Division Cyber Crime Division Environmental Crimes Division Healthcare Fraud Division Organized Crime Division Public Assistance Fraud Division Public Integrity Division White Collar Crime Division Elder Abuse Section Real Estate Fraud Section</p> <p><u>Prosecution Support Operations</u> Only Available Downtown/Civic Center</p> <p>Writs and Appeals Division Parole Division Parole Revocation Section Prison Crimes Section Post-Conviction Litigation Division Resentencing Unit Conviction Integrity Unit Murder Resentencing Unit Justice System Integrity Division Training Division DTAPS Section</p>	<p><u>Specialized Prosecution</u> Primarily Downtown/Civic Center</p> <p>Crimes Against Police Officers Div. Family Violence Division Complex Child Abuse Section Gang Homicide Division (Branches) Gang Homicide Division (Downtown) Major Crimes Division Major Narcotics Division Asset Forfeiture Section Sex Crimes Division Human Sex Trafficking Section Stuart House Section Target Crimes Division Animal Cruelty Section</p> <p><u>Juvenile Division</u> Throughout L.A. County</p> <p>Antelope Valley Juvenile* Compton Juvenile* East Los Angeles Juvenile* Inglewood Juvenile* Long Beach Juvenile* Pomona Juvenile* Sylmar Juvenile</p>
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VOLUNTEER INTERNSHIPS AND CERTIFIED LAW STUDENT PROGRAM

**INSTRUCTIONS FOR COMPLETING THE APPLICATION
AND BACKGROUND INVESTIGATION FORMS**

Next Steps: You will find a flow chart that outlines the onboarding process once you submit your application. Completing the livescan does not indicate acceptance for the internship.

Application Forms: All candidates who desire to participate in the District Attorney's Office volunteer program must complete the following forms (to change or alter the forms is strictly prohibited). **We cannot process documents sent in JPG, JPEG, or HEIC formats, or via Google Docs, and documents sent in these formats will need to be resubmitted. Only submit pages 17-23 (PLEASE DO NOT SUBMIT THE ENTIRE APPLICATION PACKET):**

- ◆ **Volunteer Program Application:** The application consists of two pages wherein you must provide personal and educational information.
- ◆ **Volunteer Program Agreement:** The agreement consists of four pages and must be completed wherein you agree to abide by all Los Angeles County and District Attorney's Office policies and regulations.
- ◆ **Conflict Notification Form:** This is a one-page document form that must be completed to ensure that there are no conflicts of interest.
- ◆ **Youth Volunteer Parental Consent:** Candidates between the ages of 16-17 must have a parent or legal guardian complete the *Youth Volunteer Parental Consent Form*.

Background Investigation Forms: The Background Investigation Forms – *Waiver/Authorization to Release Information and Criminal Record Check Information*. You must answer all applicable questions, including the employment history section (do not list “see resume”) You may attach an additional sheet if necessary.

Please print or write legibly. After you have completed all forms, please print all of the forms single side only (do not print the forms back-to-back). Make sure you sign the forms in all areas that require your signature. In addition to the application and background investigation forms, you must submit the following documents:

1. **Resume:** You must submit a current resume. For processing purposes, we ask that you send attachments as a single PDF document, not as single page PDF files. Additionally, please note that we cannot process documents sent in JPG, JPEG, or HEIC formats, or via Google Docs, and documents sent in these formats will need to be resubmitted in PDF format.
2. **Valid Photo Identification:** You must submit a copy of an official, valid photograph for identification, such as a driver's license, state identification card, military identification card, school identification card (minors only), or a valid passport. For processing purposes, we ask that you send attachments as a single PDF document, not as single page PDF files. Additionally, please note that we cannot process documents sent in JPG, JPEG, or HEIC formats, or via Google Docs, and documents sent in these formats will need to be resubmitted in PDF format.

3. International Students: International students must provide proof of a valid authorization to work in the United States, such as a PDF copy of an I-20/ F-1 Visa.
4. Internship Session Selection: You must select one (1) session. For the session selected, list the dates you are available for that session only (do not list “open,” “immediately,” “any time” or any type of an indefinite period of time).
5. Signatures: The District Attorney’s Office requires that all forms contain original, hand-written signatures. Electronic/digital signatures on the forms will not be accepted.

Recruitment Unit:

Session	Submit application packet, background waiver, PDF copies of resume and government -issued ID to:
Spring	LADASpring@da.lacounty.gov
Summer	LADASummer@da.lacounty.gov
Fall	LADAFall@da.lacounty.gov

Applications delivered via US Mail, a courier service (UPS, FedEx, DHS, etc.) or hand delivered, will no longer be accepted. All applications must be submitted electronically.

Paralegal Interns can submit completed applications via email at Paralegal_Intern@da.lacounty.gov, U.S. Mail, or hand-delivery to the following address: Los Angeles County District Attorney’s Office, Paralegal Coordinator, Hall of Justice, Suite 1200, 211 West Temple Street, Los Angeles, CA 90012.



**LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE
VOLUNTEER INTERNSHIPS AND CERTIFIED LAW STUDENT PROGRAM**

VOLUNTEER PROGRAM APPLICATION (Page 1)

NAME: _____
First Name Middle Name or Initial Last Name

ADDRESS: _____
Home Street Address (Do not list a P.O. Box) Apartment or Suite No.

City State Zip Code Age Date of Birth

PHONE: CELL: () _____ OTHER: () _____

EMAIL ADDRESS: _____

IN CASE OF EMERGENCY, PLEASE CONTACT:

NAME: _____
First Name Last Name Relationship

ADDRESS: _____
Home Street Address (Do not list a P.O. Box) Apartment or Suite No.

City State Zip Code

PHONE: CELL: () _____ OTHER: () _____

EMAIL ADDRESS: _____

PREVIOUS VOLUNTEER INTERNSHIP EXPERIENCE

Have you ever volunteered with the Los Angeles County District Attorney's Office?

Yes _____ No _____ If yes, please indicate the date(s) and location(s):

	<u>SEMESTER or DATE(S)</u>	<u>DIVISION/OFFICE</u>	<u>SUPERVISOR</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____

Are you currently employed? Yes _____ No _____ If yes, please list the name and address of your employer and duties performed:

VOLUNTEER PROGRAM APPLICATION (Page 2)

NAME: _____
First Name Middle Name or Initial Last Name

ASSIGNMENT PREFERENCE/ DDA REFERRAL

List in order of preference the division/office you would like to provide volunteer services and/or name of the referring DDA.

1. _____ **Dates of Availability:**
2. _____ Start Date: _____
3. _____ End Date: _____

Semester (select one):

- Spring (January - May)
 Summer (June - August)
 Fall (September - December)

Position (select one):

- Student Worker Law Clerk
 Certified Law Clerk
 Attorney (TAP Project)
 Paralegal Intern

Please enter your hours of availability for each day of the week (if you are not available on a certain day, leave that day blank). (Example: Monday: 8:30 a.m. to 4:30 p.m.)				
MONDAY	:	a.m. to	:	p.m.
TUESDAY	:	a.m. to	:	p.m.
WEDNESDAY	:	a.m. to	:	p.m.
THURSDAY	:	a.m. to	:	p.m.
FRIDAY	:	a.m. to	:	p.m.

MINIMUM: 16 HOURS PER WEEK

EDUCATIONAL INFORMATION

High School, College or University: _____

Major/Course of Study: _____ Degree: _____ Law School: _____

Law School Students and Recent Law School Graduates

Year of Study: 1st Year 2nd Year 3rd Year 4th Year Law School Graduate

Have you taken the California Bar Examination? Yes _____ No _____ Date: _____

Certified Law Students - Dates of Certification: _____

Civil Procedure: Completed Currently Enrolled Evidence: Completed Currently Enrolled

Are you a participant in an LL.M. (Master of Law) program or a trial advocacy clinic or program?

Yes _____ No _____ LL.M. Program Trial Advocacy: _____

Special Skills/Special Training/Areas of Interest/Foreign Language(s): _____

Please indicate if you are proficient with any of the following computer applications: Microsoft Office

Excel Outlook PowerPoint LexisNexis Westlaw Other _____

_____ Initial	I agree to comply with all the instructions of my supervisor in the performance of my responsibilities; to report to the office in a timely manner; and to call promptly when I am unable to report to the office.
_____ Initial	I agree to refrain from discussing confidential matters in open areas (i.e., lunchrooms, elevators, restrooms, open office areas, home); and to refrain from publishing or disseminating any materials or confidential documents in the possession of the District Attorney's Office.
_____ Initial	I agree to keep all information obtained in the course and scope of my assignment as a Volunteer / Law Clerk confidential and to destroy or delete any confidential information in my possession when the internship ends.
_____ Initial	I understand that unauthorized release, publication, retention, or dissemination of any materials or confidential documents will subject me to civil liability or criminal prosecution.
_____ Initial	I understand that I am prohibited from publishing and/or distributing any data gathered during the volunteer assignment or disseminating commercial advertisements, press releases, opinions, trainings, or feature articles without prior written consent by an authorized representative of the Los Angeles County District Attorney's Office.
_____ Initial	I understand that I am prohibited from offering or giving legal advice, even if I may be asked for such.
_____ Initial	I understand that I am prohibited from making any statements to the press or media related to information that I have obtained in the course and scope of my Volunteer/ Law Clerk position in the Los Angeles County District Attorney's Office.
_____ Initial	I understand that I am prohibited from any engaging in any type of solicitation, requesting or accepting any fee, gift, reward, or payment of any kind from individuals or staff for any services rendered as a Volunteer / Law Clerk.
_____ Initial	I agree to adhere to all workplace safety procedures. In the event I am injured or become ill while performing my duties and responsibilities, I understand that I must immediately report any industrial injury or illness to my supervisor, and that I will be given assistance in completing an industrial injury/illness report form.
_____ Initial	I understand that volunteers are prohibited from driving a County vehicle. Further, I understand that I am prohibited from using my personal vehicle in the completion of work-related assignments; and in the event I am required to drive my personal vehicle, I understand I must have a valid driver's license and automobile liability insurance.
_____ Initial	I understand that, in accordance with LADA Employee Conduct - General Policy, I am required to wear clothing suitable to my occupation as may be determined by my respective supervisor. (No shorts or jeans are permitted)
_____ Initial	I agree to comply with all the instructions of my supervisor in the performance of my responsibilities and to report to the office in a timely manner.
_____ Initial	I agree to report my first and last workday to the Recruitment Office; and to complete a <i>Report of Volunteer Hours</i> form and submit it to the Recruitment Office on my last workday.
_____ Initial	I agree to notify my supervisor as soon as possible (preferably before the start of that workday) when I am unable to report to work.

_____ Initial	I agree to notify my supervisor and/or the Recruitment Unit as soon as possible of any issues or concerns that arise related to my assignment or when I feel that changes need to be made in my assignment.
_____ Initial	I agree to provide five (5) working days' notice if I intend to terminate my volunteer services. The notice should be in writing and submitted to my assignment supervisor and the DIC of the Recruitment Unit.
_____ Initial	I understand that I am prohibited from working for a unit that I have not been assigned to, and that I am assigned to a specific Office/Division/Unit for the duration of the semester.
_____ Initial	I understand that in the event that the attorney that I am assigned to is transferred, I am required to remain in your assignment, as the Head Deputy or Assistant Head Deputy will assign me to another attorney in that Office/Division/Unit.
_____ Initial	I understand that requests for a change of assignment are only authorized by the DIC of the Recruitment Unit and must be submitted in writing. I also understand that I may not change my assignment until I receive written confirmation of approval to do so, and that submitting a request does not constitute approval to change assignments.
_____ Initial	I agree to view, in its entirety, the mandatory Volunteer Training Video and return this signed agreement within five (5) days of the start of my internship. NOTE: The link and password will be sent in the Welcome Letter prior to the start of the volunteer session.
_____ Initial	I agree to complete the mandatory Criminal Justice Information Security Awareness Training (CJIS) and take the certification exam within five (5) days of the start of my internship. NOTE: The link and password will be sent in the Welcome Letter prior to the start of the volunteer session.
_____ Initial	I agree to not engage in conduct at work or off duty that reflects adversely upon the District Attorney's Office., as volunteers and Law Clerks must adhere to the highest standards of personal conduct, integrity and professionalism.
_____ Initial	I understand that while in service as a Volunteer or Law Clerk, if I am arrested, cited or formally charged with a crime, other than a traffic infraction, I must report the incident, in writing, by the next business day to the Head Deputy or DIC of the office/unit where I am assigned and to the DIC of the Recruitment Unit.
_____ Initial	I understand that, in accordance with LADA Smoking Policy, smoking (which includes vaping) in all areas of county facilities not open to the sky is strictly prohibited.
_____ Initial	I understand that I am strongly encouraged to complete a "Volunteer / Law Clerk Exit Questionnaire" (included in the Law Clerk Training Manual) and return it to the DIC of the Recruitment Unit at the conclusion of my current volunteer term.
_____ Initial	I understand that, in accordance with Department of Public Health guidelines, anyone who has tested positive for COVID-19 or exhibited symptoms associated with COVID-19 (cough, fever, headache, etc.), is encouraged to self-isolate. I also understand that I may end isolation and return to work once symptoms are improving. In the event that I have tested positive or began to exhibit symptoms, I understand that I am strongly encouraged to inform my supervisor.
_____ Initial	I understand that I will not receive compensation or benefits and that my participation in the volunteer program and my assignment is at the discretion of the Los Angeles County District Attorney's Office and may be terminated at any time.

_____ Initial	I agree to be aware of my duties, limitations, rules, and policies contained in both the Volunteer Training Videos and Volunteer Training Manual and agree to abide by these conditions in carrying out my duties.
_____ Initial	I understand that the violation of any of these rules and/or policies provided in this agreement, the training videos, and/or training manual will be cause for immediate dismissal and termination (without the right to appeal) of my volunteer services.

ACKNOWLEDGEMENT

I certify that all of the information in my application and background investigation forms is true and correct and that any false information will be cause for immediate dismissal and termination of my volunteer services.

I, _____,
(print name)

acknowledge that within the five (5) calendar days of receipt, I will access the provided Los Angeles County District Attorney’s Volunteer Training Manual (revised March 2025) and will read, within those same five (5) days, all of the documents contained within the manual including the following handouts:

- (a) Brady Discovery (including Brady Outline & Penal Code Section 1054)
- (b) Ethics and Confidentiality
 - (1) LADA Special Directive 13-03 (Social Media Policy)
 - (2) CA Business and Professions Code Sections Applicable to Prosecutors

By affixing my signature below, I acknowledge that I have read and understand all of the conditions and restrictions indicated above and that I agree to fully comply with all of the provisions of this agreement during my volunteer services with the Los Angeles County District Attorney’s Office.

Signature: _____ **Date:** _____
Handwritten Signature Required

PARENT OR LEGAL GUARDIAN

(For youth applicants under the age of 18, a parent or legal guardian must sign this agreement.)

NAME: _____
First Name Last Name Relationship to Minor

Signature: _____ **Date:** _____
Handwritten Signature Required



**LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE
VOLUNTEER INTERNSHIPS AND CERTIFIED LAW STUDENT PROGRAM**

YOUTH VOLUNTEER PARENTAL CONSENT FORM

(Youth applicants under the age of 18 must be 16 years of age at the time the application is submitted.)

YOUTH'S NAME: _____
First Name Middle Name or Initial Last Name Age

HIGH SCHOOL: _____ Grade: _____

PARENT OR LEGAL GUARDIAN

NAME: _____
First Name Last Name Relationship to Minor

ADDRESS: _____
Home Street Address (Do not list a P.O. Box) Apartment or Suite No.

City State Zip Code

PHONE.: CELL: () _____ OTHER: () _____

EMAIL: _____

Are you a Los Angeles County Employee: Yes _____ No _____ If yes, list the name of your

department and your title/position: _____

I understand that obtaining criminal conviction information is a necessary part of the volunteer application process for the County of Los Angeles. Therefore, I hereby authorize the Los Angeles County District Attorney's Office to obtain a record of my child's criminal conviction(s) from the Department of Justice or any other agency that collects records of criminal convictions.

Signature: _____ Date: _____
Handwritten Signature Required

DO NOT WRITE BELOW THIS LINE • FOR DISTRICT ATTORNEY'S OFFICE USE ONLY

RECRUITMENT OFFICE

Intern's Office Assignment: _____

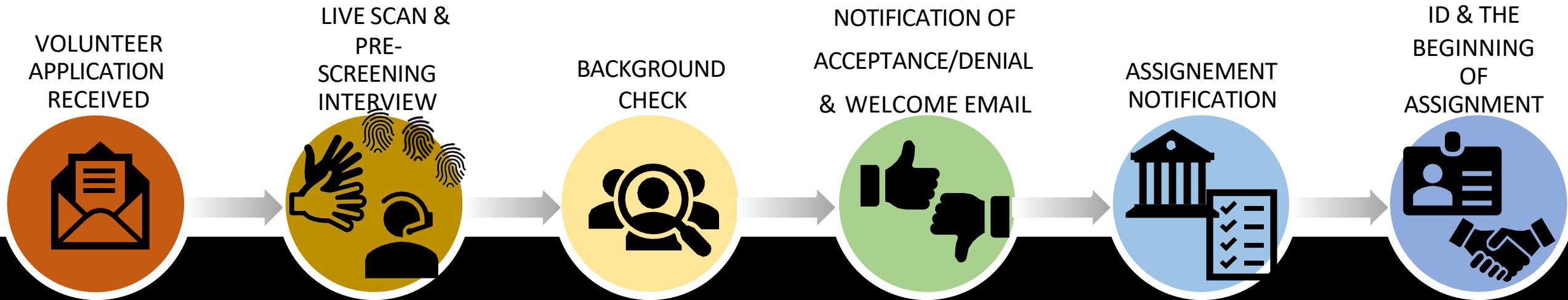
Intern's Supervisor: _____

MANAGEMENT APPROVAL

Notes: _____

Signature: _____ Deputy-In-Charge, Recruitment Date: _____

LADA VOLUNTEER PROCESS



• STEP 1:

The volunteer application is received and is reviewed by the Recruitment Unit. If any materials are missing the Recruitment Unit will notify you of the missing items.

• STEP 2:

Once Application is complete it is sent to the BOI and HR department. Human Resources will contact you with a "Phase 2" email. This email is sent to provide you with more information about completing your Live Scan.

During this time the Recruitment Unit will reach out to you with a "Pre-Screening Interview" email scheduling a time to conduct a mini interview.

• STEP 3:

Once the Live Scan is complete your file will be sent to an Investigator. They will conduct a background check.

Please note: This background check takes ABOUT 6 – 8 WEEKS to complete AFTER THE LIVE SCAN

• STEP 4:

Once the background is complete, final results will be sent to the Recruitment Unit.

The Recruitment Unit will then reach out to you letting you know of your results and a conditional acceptance email will be sent.

The Welcome Email will provide you with the next steps in the process. This will include some forms to sign, including the Volunteer Conduct Agreement (VCA) & information to access your CJIS.

• STEP 5:

Assignment Notification Emails will be sent about 2-4 weeks before the beginning of the Internship Term.

You will have the ability to contact your supervisor and ask questions about your assignment before you begin.

• STEP 6:

Once you are about to start your assignment please make sure to send your CJIS Certification Form & your signed VCA to LADARecruitment@da.lacounty.gov. After receiving the forms the Recruitment Unit will send your ID to your supervisor.

Access cards / internet or computer access needs to be requested by your supervisor and sent to the Recruitment Unit.

PLEASE ensure to periodically check your "spam/junk" email for communication from our department.

LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

VOLUNTEER PROGRAM -- REPORT OF VOLUNTEER HOURS

Name: _____ Supervisor: _____

Office/Division: _____ Start Date: _____ End Date: _____

Month: _____				Month: _____				Month: _____			
Date	In	Out	Initial	Date	In	Out	Initial	Date	In	Out	Initial
1				1				1			
2				2				2			
3				3				3			
4				4				4			
5				5				5			
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7				7				7			
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30				30				30			
31				31				31			

Supervisor's
Signature: _____ Signature _____

LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

VOLUNTEER PROGRAM -- REPORT OF VOLUNTEER HOURS

Name: _____ Supervisor: _____

Office/Division: _____ Start Date: _____ End Date: _____

Month: _____				Month: _____				Month: _____			
Date	In	Out	Initial	Date	In	Out	Initial	Date	In	Out	Initial
1				1				1			
2				2				2			
3				3				3			
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Supervisor's
Signature: _____