

## Interfaith Advisory Board

LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

## Elder Joseph H. Paul, Jr.

## **Board Member**

Joseph "Joe" Paul, Jr. is a seasoned reentry professional with over 30 years of community service working with ex-offenders, high-risk adults, and various community development and faith-based organizations. Currently, Joseph serves as a Project Manager for the Community-Based Public Safety Collective (CBPS Collective), a national organization dedicated to creating place-based community violence initiatives in cities experiencing high rates of violence. Joe is focused on several high-violence communities across the U.S. The Collective seeks to build a public safety ecosystem for city leadership, community stakeholders, and law enforcement.

Concurrently, Joe is Vice President of Network Partnerships and Government Relations for the Los Angeles Regional Reentry Partnership (LARRP). Joe is responsible for engaging a myriad of organizations and individuals that serve the reentry population, including nonprofits, faith-based organizations, and governmental organizations. He works towards building their capacity, a better understanding the barriers to effective service delivery, and advances policies and legislation that reform the disparities within our criminal justice system.

Joe is also an ordained minister and has served previously as the Pastor of Political and Civic Affairs for Bishop Noel Jones at City of Refuge Church since 2010. There, he launched "Boots on Ground," which seeks to engage men of faith in addressing community needs such as gang violence and homelessness. He is a Commissioner for the Inmate Welfare Fund for L.A. County Sheriff Alex Villanueva and an advisor for the Sheriff's Restorative Justice Program. He is also a board member of Los Angeles Mission – a nonprofit dedicated to eradicating homelessness in Los Angeles' Skid Row. Most recently, Joe was selected to join the Elevate Black Leadership program of Local Initiatives Support Corporation (LISC), a competitive 12-month mentoring and leadership development program.

Before joining LARRP, Joe was the Administrator of Vocational and Workforce Development Services for SHIELDS for Families, overseeing multiple government-funded reentry programs for the agency. Joe's strengths include program implementation, managing collaborations, multi-disciplinary teams, staff development, complex evidence-based programs, emphasizing vocational and workforce, soft and hard skill development, and intensive case management for reentry and hard-to-serve populations. He has



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developed and implemented several reentry workforce programs for individuals in the pre-and post-release stages of incarceration at the county jail, state, and federal prison levels.

Throughout his career, Joe has brought his skills in program implementation, collaboration management, workforce development, and community development to serve both the faith-based and community-based reentry populations, and has been widely recognized by local, state, and national civic leaders. Over the past 12 years, he has contributed greatly to establishing state and local laws concerning voting rights and fair hiring for those impacted by criminal convictions.

In 2020, Joe was honored to attend the State of the Union address and Congressional Black Caucus convening as a guest of then-Senator Kamala Harris. This invitation was extended out of recognition for his contributions to developing the highly successful Back on Track Program, an L.A. County Reentry Collaboration launched by then-CA Attorney General Kamala Harris out of her DR3 office to address recidivism in our state.

Joe's passion and spirit of excellence are enduring qualities in his determination to ameliorate the suffering of men and women returning home from incarceration. This passion stems from his very tumultuous teenage years in South LA when he became a drug dealer during the crack epidemic of the late 1980s. He was convicted of multiple felonies and ultimately sentenced to 7 years in state prison. This experience was the catalyst for his personal transformation and commitment to use his adult life in service of his fellow citizens and to improve experiences for formerly incarcerated individuals seeking to reconcile with and reenter their communities.

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