



WOMEN'S ADVISORY BOARD

Norma Cumpian

Board Member

Norma Cumpian, serves as the Anti-Recidivism Coalition's (ARC) Assistant Deputy Director.

She joined ARC in March 2016 as a Life Coach after nearly five years working in the criminal justice reform and nonprofit sector. As a formerly incarcerated woman, who spent nearly 20 years as a former life prisoner, Norma has firsthand experience in the many challenges of incarceration and reentry, making her a compassionate and effective voice for people navigating society after returning home from prison. Norma is an unrelenting advocate for incarcerated and formerly incarcerated people.

She co-designed and launched ARC's first Women's Services department in 2018 to better serve the needs of 1,300+ formerly and currently incarcerated members.

In 2019 Norma was granted an unconditional pardon from Governor Brown, which opened doors for her, and in 2020 she was appointed by Governor Newsom, to the Board of State and Community Corrections (BSCC). In 2023, she was reappointed for a second 3-year term.

Most recently, Norma was appointed by Hilda Solis to serve as a commissioner for the First District, on the Sybil Brand Commission (SBC). This commission conducts inspections of county jail facilities and adult courthouse lockups in Los Angeles County.

